

Organization Name: GI 305

Position: Community Organizer Intern

About GI 305

Are you interested in developing professionally, while making an impact in the community?

Founded in 2023, GI 305 is a nonprofit organization advancing guaranteed income in Miami-Dade County, focused on neighborhoods most vulnerable to poverty, violence, and displacement.

We are a small, but mighty organization addressing one of the County's most pressing issues – income inequality and housing insecurity. Our dedicated team is boots-on-the-ground and grassroots, and we move swiftly every day to connect with community stakeholders, public interest donors, and civic and municipal leaders to develop awareness around guaranteed income and mobilize support for our mission.

This Community Organizer Internship is an exciting opportunity to work alongside GI 305's founders and within a nonprofit that values ideas, creativity, and fostering change. We are passionate about removing financial barriers to help enfranchise residents and workers in Miami-Dade County.

We are seeking a passionate, self-starter Community Organizer Intern, who is both ambitious and philanthropic. The opportunity allows one to build experience organizing community members towards the successful implementation of guaranteed income.

We currently work on a hybrid work schedule.

Job Summary

GI 305 seeks to hire a community organizer to support canvassing and fundraising activities for the GI 305 Community Fund and to mobilize community residents in support of guaranteed income. The Community Organizer will work primarily with the GI 305 team and canvassers to formulate and implement a canvassing strategy.

If successful, the Community Organizer will leverage their skills and knowledge to foster a culture that produces sustainable, community-driven economic development. This position offers a significant level of growth and exposure to an individual seeking to advance a career in community organizing and grassroots efforts, and social/economic policy formation and implementation.

Essential Duties and Responsibilities

- Work with other staff members to craft and regularly update canvassing guides, materials, and strategies.

- Work with other staff members to plan, scope and map canvassing timelines and milestones.
- Take part in canvassing activities conducted by canvassers, volunteers, and other staff.
- Look for opportunities to engage community-based organizations doing similar work in Miami.
- Visit residences, businesses, churches, schools, and other third spaces to introduce the GI 305 Community Fund and make cold calls/emails to follow-up.
- Attend community-centered events to conduct community outreach.
- Track canvassing results and performance, analyze the completion of tasks and communicate status to the GI 305 team.
- Demonstrate a vast knowledge of guaranteed income and economic liberation.
- Get information, such as contact details and signatures, from community members and organizations.
- Assist in planning and attend GI 305 community events including forums, fundraisers and other convenings.
- Other duties as assigned.

Skills and Abilities

- Communication. Knowing how to approach people, create meaningful relationships, and communicate with a broad audience effectively.
- Task and time management. The ability to offer visibility into on-going work, help the team anticipate challenges to prioritize and execute work efficiently.
- Project planning. The ability to develop a blueprint of the key elements that the project requires for successful completion.
- Project scoping. The ability to determine project size, goals, and limitations.
- Collaboration. The ability to foster an inclusive environment where community members are engaged and able to contribute to GI 305's success.
- Teamwork. The ability to make sure that everyone feels welcome, valued, and encouraged to contribute.
- Negotiation. The ability to find mutually acceptable solutions to a shared problem.
- Critical thinking and problem solving. The ability to question processes, initiatives, and practices for the purposes of improving them and eliminating obstacles for the team's benefit.

Values, Education and Experience

- Commitment to racial equity, and social and economic justice.
- Commitment to eliminating barriers and creating opportunities for community members through advocacy, community organizing and narrative change.
- Academic, knowledge and/or experiences associated with organizing and public policy.

- Experience working on issues impacting people from marginalized communities is preferred.
- Experience with canvassing and organizing is preferred.
- Individuals with lived experience with the criminal legal system are strongly encouraged to apply.
- Individuals with lived experience with cash-welfare programs are also encouraged to apply.

Application Documents: Emailed to madi@gi305.org

- Cover Letter (required)
- Resume/CV (required)
- Writing Sample (required)

Location

Hybrid/in-person

Miami, Florida

Time Requirements

30-40 hours per week for 8-10 weeks